

Providence Saint Joseph Medical Center
Professional Staff - Category Definitions

SOURCE: Professional/AHP Staff Bylaws

Professional Staff Category	Attendance Requirements
<p>PROVISIONAL CATEGORY DUES: \$800/Reappointment</p> <p>The Provisional Category shall consist of all new Staff members, except those on the Honorary and Consulting Staffs, who shall be appointed for an initial period of two (2) years. Provisional members shall be assigned to the appropriate clinical departments where their performances will be observed by the Chair of the department or his designee. The Provisional Category member must spend a minimum of six (6) months on Provisional Category. After the initial six (6) months, the member may request from his/her Clinical Departmental Committee early advancement in staff category. The Clinical Departmental Committee may also advance members at the one-year point, in conjunction with their one-year reappraisal. For advancement in category, each Clinical Departmental Committee must establish its criteria for advancement. Advancement in category does not alter the reappointment cycle. The appropriate Clinical Departmental Committee will conduct a reappraisal of each member's patient care activities and compliance with Provisional Category requirements at the one-year point in membership. At the two (2) year point, the member must be terminated or continued in either the Courtesy or Associate Category. They are not eligible to vote for Professional Staff Officers or on Bylaws amendments, hold office, or serve as Chairs of any committee. They may serve and vote on all committees except the Executive, Credentials, Bylaws, and Nominating Committees. Denial of advancement before two years does not entitle the member to request Informal Review pursuant to Article VI, Section 2 Subsection 3.</p>	<p>Required to attend at least eight meetings in their two-year reappointment cycle. At least two of these meetings shall be a General Staff meeting. The remainder of the meetings may be a combination of General Staff meetings, Departmental, Specialty Section, and Professional Staff committee meetings.</p> <p>Under unusual circumstances the Credentials Committee Chair may recommend to the Executive Committee to retain a staff member in category who has attended fewer than the required yearly meetings.</p>
<p>ASSOCIATE CATEGORY DUES: \$800/Reappointment</p> <p>The Associate Category shall consist of those Staff members whose duration of membership and/or participation in Medical Center and Staff activities shall warrant their appointment from the Provisional Category or those members previously on the Active Category who become less active in Medical Center and Staff activities. <u>Members of this category may serve as subcommittee Chair, must attend Staff Meetings, and are eligible for promotion to the Active Category.</u> Associate Category members are not eligible to vote at Staff Meetings or hold office but may serve and vote on all committees except the Executive, Credentials, Bylaws, and Nominating Committee. <u>Appointment to this category shall be for a minimum of three {3} years.</u></p> <p style="text-align: right;"><i>(Clarification: 3 year minimum is specific to advancement)</i></p>	<p>Required to attend at least eight meetings in their two-year reappointment cycle. At least two of these meetings shall be a General Staff meetings. The remainder of the meetings may be a combination of General Staff meetings, Departmental, Specialty Section, and Professional Staff committee meetings.</p> <p>Under unusual circumstances the Credentials Committee Chair may recommend to the Executive Committee to retain a staff member in category who has attended fewer than the required yearly meetings.</p>
<p>ACTIVE CATEGORY DUES: \$800/Reappointment</p> <p>The Active Category shall consist of those Staff members who have been members of the Associate Category for at least three (3) years, and whose attendance at Staff Meetings, whose utilization of the hospital facilities, and whose participation in committee and medical center functions shall warrant their promotion from the Associate Category. Only members of the Active category shall be eligible to vote and transact the business of the Professional Staff, hold office, enjoy the special privileges of Active Category membership, serve on the Executive Committee, and serve as Chairs of Staff committees as set forth in Article X.</p>	<p>Required to attend at least eight meetings in their two-year reappointment cycle. At least two of these meetings shall be a General Staff meeting. The remainder of the meetings may be a combination of General Staff meetings, Departmental, Specialty Section, and Professional Staff committee meetings.</p> <p>Under unusual circumstances the Credentials Committee Chair may recommend to the Executive Committee to retain a staff member in category who has attended fewer than the required yearly meetings.</p>
<p>COURTESY CATEGORY DUES: \$800/Reappointment</p> <p>The Courtesy Category shall consist of those Staff members who are minimally active in patient care activities and less active in the Medical Center and Professional Staff activities. Members may be appointed directly to this category from the Provisional Category or from the Associate or Active Categories on the recommendation of the Credentials Committee. They may be promoted from this category to the Associate or Active Categories when clinical and/or Professional Staff activities warrant it at the recommendation of the Credentials Committee. Members may stay in the Courtesy Category for an indefinite period; these members shall normally be active members at another hospital. Courtesy Category members are not eligible to vote, hold office, or serve as Chairs of committees, but may serve and vote on all committees except the Executive, Credentials, Bylaws, and Nominating Committees.</p>	<p>Courtesy Category members are not required to attend eight (8) meetings unless they desire advancement in Staff Category.</p>

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<p>CONSULTING CATEGORY DUES: \$800/Reappointment</p> <p>The Consulting Staff shall consist of physicians, dentists or podiatrists: (a) with recognized expertise in a subspecialty area of practice; (b) who have been individually invited by the Chair of a Clinical Department; (c) to provide special consulting or assisting services on an occasional basis together with Active or Associate members of the particular Clinical Department; and, (d) who are members in good standing of the Active medical staff of a hospital accredited by the Joint Commission on Accreditation of Healthcare Organizations or on the faculty of an accredited teaching facility. Consulting Staff members may qualify for specialty privileges only, in accordance with Article IV, Section 2, Subsection 2.</p> <p>Applicants are appointed directly to this staff and shall receive an initial monitoring in accordance with procedures established by the member's Clinical Department. Members of the Consulting Staff may attend but are not required to attend Professional Staff, Departmental or Section meetings. Consulting Staff members are not eligible to vote, hold office, or serve as Chairs of committees, but may serve but not vote on all committees with the exception of the Executive, Credentials, Bylaws, and Nominating Committees. They have no vote on any committee.</p> <p>The clinical privileges and professional membership of a member of the Consulting Staff shall automatically terminate without right to notice, hearing or appeal as provided in Article VI, if the particular Clinical Department votes to withdraw its invitation; provided, however, that the member shall be entitled to the notice hearing and appeal rights of Article VI, if the Clinical Department bases its action on an independent finding of medical disciplinary cause or reason. Prior to withdrawing its invitation, the Clinical Departmental Committee shall inform the Consulting Staff member of the reasons for the proposed action and shall allow the member to discuss the proposed action with the Departmental Committee. Such notice and discussion shall not constitute a formal hearing or review and shall not be subject to the requirements of Article VI.</p>	N/A
<p>COMMUNITY STAFF MEMBERSHIP WITHOUT PRIVILEGES DUES: \$600/Reappointment</p> <p>The Community Staff Membership category shall consist of Members who meet the general Professional Staff qualifications set forth in Section 3.2-1 (a-b), and are in Active practice in the community and require Hospital affiliation but do not admit or consult on patients at this Hospital.</p> <p>Community Staff Members without privileges may refer patients for diagnostic tests and procedures, may attend CME activities and earn CME credit, may not write orders or make entries into a PSJMC patient medical record may not exercise any Clinical Privileges at the Hospital, and may not use their Affiliate Staff Membership in public marketing materials. May have read-only access to Epic for review of results and the hospital course for patients they refer. In order to have Epic access, the member must have completed the mandatory Epic training.</p> <p>Community Staff Members who do not meet the requirements stated above will be considered to have resigned their membership.</p>	N/A
<p>ALLIED HEALTH PROFESSIONALS DUES: \$600/Reappointment</p>	N/A